



Lexington Arts and Crafts Society, Inc.
Minutes of Board Meeting
July 28, 2020
10:00 am (via teleconference)
Approved September 24, 2020

Present: Katina Leodas, Joseph Brown, Wayne Davis, Louise Hara, Susan St. Maurice, Rachel Rosenblum, Molly Nye, Nancy Cornelius, Jen Bergantino, Peter Demuth, Peter Kelley, Lauri Hugentobler, Jenny Pyle, Todd Carey.

Members of the Search Committee, Alison Lauriat and Cassandra Goldwater, were also present.

Acting President Katina Leodas convened the meeting in Executive Session at 10:00 am for the purpose of interviewing the two finalists for position of LexArt Executive Director. The finalists had been recommended by the *ad hoc* Executive Director Search Committee, consisting of Katina Leodas (Chair), Carolyn Reckman, Cassandra Goldwater, and Alison Lauriat.

Over the course of a full day, the board interviewed both individuals, then discussed the pluses and minuses of each one. They agreed that both were very strong candidates – that either one could and would do the job well, albeit in different ways.

At the end of the discussion, Katina asked for each board member to state her or his preferred candidate. Board members were unanimous in favor of hiring Matthew Siegal. In further discussion, the board also unanimously agreed to offer annual compensation of \$90,000 and the expressed wish that Matthew begin work as soon as possible. Benefits are limited to paid time off and do not include health insurance or contributions to retirement. Based on these discussions, several votes were taken.

Upon motion by Wayne Davis, second by Rachel Rosenblum, it was:

VOTED: That the Acting President be authorized to extend an offer to Matthew Siegal of full-time employment as Executive Director of LexArt at an annualized salary of \$90,000, with four weeks paid vacation and one week of sick leave, paid holidays per existing policy, and no other benefits. Voted unanimously (Todd not on call.)

Wayne Davis then reported that we had recently received the contract from Garaventa USA for the new handicapped lift. He explained that the contract covered the manufacture and direct installation of the lift itself, but did not cover the demolition, construction, and electrical work needed to prepare the space for the lift installation. That work was still being priced and was expected to be in the \$30-\$50,000 range. He apologized for the late notice to the board, and explained that it was necessary to sign the contract so that custom fabrication could begin and manufacture completed in time to meet the construction schedule for the Gallery Renovation. On motion by Wayne Davis, seconded by Louise Hara, it was:

VOTED: That the Acting President be authorized to execute a contract with Garaventa USA in the amount of \$30,800 for purchase and installation of a replacement lift. Voted unanimously.

The meeting was ended at 3:50 pm.

Respectfully submitted,

Katina Leodas, Acting Clerk